



## JOB DESCRIPTION

<b>Job Title:</b>	<b>Lecturer in Law</b>
<b>Location:</b>	<b>Cardiff School of Management</b>
<b>Department:</b>	<b>Department of Business, Management and Law</b>
<b>Hours:</b>	<b>37 hours per week</b>
<b>Tenure:</b>	<b>Permanent</b>
<b>Grade:</b>	<b>7A/B</b>
<b>Salary:</b>	<b>£44,263 - £49,794 per annum</b>
<b>Accountable to:</b>	<b>Head of Department</b>

### Role Summary:

Cardiff School of Management is one of Cardiff Metropolitan University's five schools. Based in our state-of-the-art facility near to the heart of the capital city we offer a wide range of programmes at undergraduate and postgraduate level. Law is part of the School and this is a key post that will contribute to the ambitions of the University's Strategic Plan (Strategy 2030).

Cardiff School of Management's Department of Business, Management and Law, is seeking to appoint a Lecturer in Law.

The Department runs several highly successful law Programmes, such as LLB (Hons), BA (Hons) Law and Criminology, BA (Hons) Business Law and Management and a Foundation in Legal Studies pathway. In 2024, we opened the CSM Entrepreneurial Law Clinic, in which students give legal advice and assistance under the supervision of experienced staff. Our teaching emphasises personal and skills development, with a focus on employability. We aim to place law in its socio-legal context to enhance understanding of its societal impact and develop analytical, critical thinking and problem-solving skills for all our graduates.

The role holder will actively contribute to the teaching of a range of relevant modules at undergraduate level and have teaching and research interests in the areas of:

- Constitutional Law
- Tort Law
- Alternative Dispute Resolution

- Company and Commercial Law
- Youth, Inequality and Crime
- Family Law
- Access to Justice
- Punishment and Justice
- Legal and Professional Skills
- Administrative Law



## ROLE PROFILE

*This role profile is indicative, not prescriptive, and the balance of duties will be in accordance with the contract of employment.*

### **Teaching and learning support**

- Design teaching material and deliver either across a range of modules or within a subject area.
- Use appropriate teaching, learning support and assessment methods.
- Supervise student projects, and/or e.g. field trips and, where appropriate, placements.
- Identify areas where current provision is in need of revision or improvement.
- Contribute to the planning, design and development of objectives and material.
- Set, mark and assess work and examinations and provide feedback to students.

### **Research and scholarship**

- Lead research and/or innovation proposals and projects with the potential to generate income, to manage project deliverables, deliver outputs and secure impact.
- Work with university stakeholders to identify sources of research funding and lead the process of securing funds.
- Manage the delivery of individual and/or collaborative research projects to time and on budget.
- Apply knowledge acquired from research and innovation as well as scholarship to learning and teaching, and appropriate external activities. Lead the design and production of peer-reviewed publications and/or practitioner outputs, and/or disseminate research findings using other appropriate media.
- Make presentations at local, national and international academic and/or practitioner conferences or exhibit work in other appropriate events.

### **Communication**

- Routinely communicate complex and conceptual ideas.

### **Liaison and networking**

- Participate in and help develop internal and external networks for the benefit of Cardiff Metropolitan University in the areas of teaching and scholarship.

### **Managing people**

- Mentor colleagues with less experience and advise on personal development.

- Depending on the area of work, could be expected to supervise the work of others.
- Co-ordinate the work of others to ensure modules are delivered to the standards required.

### ***Teamwork***

- Act as a responsible team member, leading where agreed, and develop productive working relationships with other members of staff.
- Collaborate with colleagues to identify and respond to students' needs.

### ***Pastoral care***

- Act as a module tutor.
- Be responsible for the pastoral care of students within a specified area.

### ***Initiative, problem-solving and decision-making***

- Identify the need for developing the content or structure of modules with colleagues and make proposals on how this should be achieved.
- Develop ideas for promoting the subject e.g. Tackle issues affecting the quality of delivery within scope of own level of responsibility, referring more serious matters to others, as appropriate.

### ***Planning and managing resources***

- As module leader or tutor, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
- Manage projects relating to own area of work and the organisation of external activities such as placements and field trips.
- Participating in developing ideas for generating income.
- Be responsible for administrative duties in areas such as admissions, timetabling, examinations, assessment of progress and student attendance.

### ***Sensory, physical and emotional demands.***

- Balance the pressures of teaching and administrative demands and competing deadlines.

### ***Work environment***

- Within the context of Cardiff Metropolitan University's H&S policy, depending on area of work and level of training received, may be expected to conduct risk assessment and take responsibility for the health and safety of others.

### ***Expertise***

- Possess sufficient breadth or depth of specialist knowledge in the discipline to develop teaching programmes and the provision of learning support.
- Use a range of delivery techniques.

### ***Standard Notification***

**These guidelines are provided to assist you in the performance of your contract. The university is a dynamic organisation; therefore, changes may be required from time to time. Any changes will be made in consultation with the post-holder. The Summary of Duties and Responsibilities is not intended to be an exhaustive list of tasks performed. Other associated technical tasks are likely to be performed as directed by the line manager.**

**The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University's Equalities, Financial, Environmental and Sustainability, People Services and Health and Safety policies and procedures.**



## PERSON SPECIFICATION

Job Title: Lecturer in Law

School/Unit: Cardiff School of Management

### \*Key

A - Application form  
I - Interview  
T - Test

FACTORS	ESSENTIAL AND DESIRABLE CRITERIA	ASSESSED BY		
		A*	I*	T*
<b>Education and Qualifications (Essential)</b>	A good honours degree.	✓		
	A Masters (LLM/MA/MRes) or equivalent qualification in Law or Criminology/Criminal Justice or a related discipline.	✓		
	Ability to achieve Fellow Status as part of the Higher Education Academy's Professional Recognition scheme, within a three-year period.	✓		
<b>Education and Qualifications (Desirable)</b>	Doctoral level qualification.	✓		
	Fellow Status as part of the Higher Education Academy's Professional Recognition scheme.	✓		
	Membership of a professional body.	✓		
<b>Knowledge (Essential)</b>	A good level of knowledge relevant to the subject and professional area.	✓	✓	
	Evidence of undertaking continuous professional development (CPD).	✓	✓	
	A sound understanding of pedagogy.		✓	
	A sound understanding of research/innovation and scholarly activity.	✓	✓	
<b>Knowledge (Desirable)</b>				
<b>Skills and Abilities Relating to Role (Essential)</b>	Ability to design teaching and learning material.	✓	✓	
	Ability to employ appropriate assessment methods.		✓	

	<p>Ability to contribute to the achievement of the School Development Plan and the development of other school activities.</p> <p>Ability to undertake administrative duties in an accurate and timely fashion.</p> <p>Ability to plan workloads and projects and manage resources effectively.</p> <p>Ability to identify areas for improvement and to use initiative and problem-solving skills to improve performance.</p> <p>Ability to take responsibility for a number of key areas such as module tutor, research supervision at undergraduate level.</p> <p>Ability to communicate and disseminate complex and conceptual ideas in a variety of ways – presentations, reports, learning materials, results of scholarly activity, feedback etc.</p> <p>Ability to develop productive working relationships as part of a professional team.</p> <p>Ability to work collaboratively through the development of appropriate partnerships.</p>	<p>✓</p> <p>✓</p> <p></p> <p></p> <p>✓</p> <p>✓</p> <p></p> <p></p>	<p></p> <p></p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
<b>Skills and Abilities Relating to Role (Desirable)</b>				
<b>Experience Paid/Unpaid (Essential)</b>	<p>Experience of teaching/scholarly activity or equivalent.</p> <p>Experience of working with others in a supervisory/guiding/supporting/mentoring capacity.</p>		✓	
<b>Experience Paid/Unpaid (Desirable)</b>	<p>Experience of teaching and scholarship in Higher Education.</p> <p>Experience of attracting or generating funds/income through a variety of sources</p>	<p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p>	

	Experience of working with others in a supervisory/guiding/supporting/mentoring capacity.	✓	✓	
<b>Other Requirements (Essential)</b>	Ability to demonstrate a commitment to Equality and Diversity, Health and Safety, Quality Standards.		✓	
<b>Other Requirements (Desirable)</b>	Ability to speak Welsh.			
<b>Welsh Language Skills</b>  <b>Listening Desirable</b>	Listening  C1 - Fluent user Can communicate fluently in Welsh.	✓		
<b>Welsh Language Skills</b>  <b>Reading Desirable</b>	Reading  C1 - Fluent user Can communicate fluently in Welsh.	✓		
<b>Welsh Language Skills</b>  <b>Speaking Desirable</b>	Speaking  C1 - Fluent user Can communicate fluently in Welsh.	✓		
<b>Welsh Language Skills</b>  <b>Writing Desirable</b>	Writing  C1 - Fluent user Can communicate fluently in Welsh.	✓		